

## **Board Nominations Policy**

The Company's Constitution governs the procedures for the appointment and removal of Directors. A copy of the Company's Constitution is available on the Company's website.

The Board reviews its composition regularly to ensure that it is able to act as efficiently as possible. The Nominations Committee has the responsibility of identifying the capabilities required and recommending to the Board potential candidates for nomination as Directors.

The Nominations Committee will only recommend candidates it considers will complement the mix of skills and experience of the other members of the Board so as to maximise the ability of the Board to work together in the discharge of its obligations.

All Directors appointed to the Board are appointed on the basis of a letter of appointment setting out the terms of their appointment. A copy of the standard letter of appointment is available on the Company's website.